Videos:

[What is Consistent Anti-Oppression?](https://www.youtube.com/watch?v=3QHghM3uNoQ)

[What is the Nonprofit Industrial Complex and how does this affect funding?](https://www.youtube.com/watch?v=H3tMs5rQYhw&ab_channel=KnowTime)

[Sanctuary Speaker Series: Pride Roundtable Discussion](https://www.youtube.com/watch?v=MqcSWIHNLfY&t=313s&ab_channel=FarmSanctuary)

[Praxis of Consistent Anti-Oppression](https://www.youtube.com/watch?v=Owi-V1KchcM)

[LoriKim Alexander - Black, Queer, Vegan Liberation](https://www.youtube.com/watch?v=TSj_F437DEA&ab_channel=SanctuaryPublishers)

Online Resources:

[An Intro to Consistent Anti-Oppression Veganism](https://medium.com/@jd.feliz/an-intro-to-consistent-anti-oppression-veganism-8eaeadbdf446)

[The Vegan Bill of Consistent Anti-Oppression](https://www.consistentantioppression.com/?page_id=218)

[Animal and Social Justice Fundamentals](https://faunalytics.org/fundamentals-animal-and-social-justice/)

[How the Animal Rights Movement Hurts Its Own Cause](file:///C:\Users\cmirle\AppData\Local\Microsoft\Windows\INetCache\Content.Outlook\A6EGJXNO\How%20the%20Animal%20Rights%20Movement%20Hurts%20Its%20Own%20Cause)

[The Problem with White Veganism](https://julianayaz.medium.com/the-problem-with-white-veganism-f86c0341e2a2)

[Why most nonprofit boards resemble whiteboards and how to fix that](https://theconversation.com/why-most-nonprofit-boards-resemble-whiteboards-and-how-to-fix-that-89623)

[How Philanthropy in Farmed Animal Advocacy Reinforces White Bubbles](https://sentientmedia.org/how-philanthropy-in-farmed-animal-advocacy-reinforces-white-bubbles/)

[Is the Vegan Movement Ready to Reckon with Racism?](https://civileats.com/2020/08/26/is-the-vegan-movement-ready-to-reckon-with-racism/)

[The State of DEI in Animal Welfare](https://21e676ba4511cae51df5-ed00a99a649f604587b293be16e28289.ssl.cf2.rackcdn.com/aawa_711252a30f28b5a652ad4fd3a8935e1a.pdf)

[The Problem with Precarity in the Animal Advocacy Movement: The Non-Profit Industrial Complex and Union Busting](https://animalsinsocietygroup.wordpress.com/2021/04/06/the-problem-%09with-precarity-in-the-animal-advocacy-movement-the-non-profit-industrial-complex-and-%09unionbusting/?fbclid=IwAR1yfvI_fPSA1CDtJfj4gOPoQnG7UXhjJEN5GKhcMW5imG%09UJ_7C0fxhn3as)

[Animal Protection Movement Struggles to Reckon With Deep-Seated Inequalities](https://www.rightsforadvocates.com/rara-blog/animal-protection-movement-struggles-to-reckon-with-deep-seated-inequalities)

[Voices of the Movement: Toward an Equitable Farmed Animal Protection Movement](https://encompassmovement.org/research)

[The State Of Animal Advocacy In The U.S. & Canada: Experiences & Turnover](https://faunalytics.org/advocate-retention/)

[Coalition Against Nonprofit Harassment And Discrimination](https://www.canhad.org/)

[Always for the Animals: Findings and Recommendations for Organizational Governance and Regenerative Practices in the Animal Advocacy Movement as Informed by the Stories of Women Vocational Animal Activists](https://drkristahiddema.com/blog/2022/9/14/state-of-the-movement)

[Crip HumAnimal: Interconnections Between Ableism and Speciesism, (Dis)ability and Animality](https://criphumanimal.org/about/)

[Beyond Single-Issue Veganism: Consistent Anti-Oppression](https://animalpeopleforum.org/2020/08/20/beyond-single-issue-veganism-consistent-anti-oppression/)

[Voices of the Movement: Toward an Equitable Farmed Animal Protection Movement](https://encompassmovement.org/research)

[The Revolutionary Potential of Vegan Politics](https://sentientmedia.org/the-revolutionary-potential-of-vegan-politics/)

[we fly, we crawl, we swim: a short film about climate justice](https://www.justwondering.io/we-fly-we-crawl-we-swim/)

Recommended books

[Everything from Sanctuary Publishers](https://sanctuarypublishers.com/home)

[*The Revolution Will Not Be Funded Beyond the Non-Profit Industrial Complex*](https://www.dukeupress.edu/the-revolution-will-not-be-funded) by INCITE! Women of Color Against Violence

[*APHRO-ISM: Essays on Pop Culture, Feminism, and Black Veganism from Two Sisters*](https://lanternpm.org/book/aphro-ism/) by Aph and Syl Ko

[*Sistah Vegan: Black Female Vegans Speak on Food, Identity, Health, and Society*](https://lanternpm.org/shop/sistah-vegan-black-women-speak-on-food-identity-health-and-society-edited-by-a-breeze-harper/) by Breeze Harper

[*Antiracism in Animal Advocacy: Igniting Cultural Transformation*](https://encompassmovement.org/book) by Encompass

[*Beasts of Burden: Animal and Disability Liberation*](https://www.amazon.com/Beasts-Burden-Animal-Disability-Liberation/dp/1620971283/ref=asc_df_1620971283/?tag=hyprod-20&linkCode=df0&hvadid=312165853622&hvpos=&hvnetw=g&hvrand=5609974196118848750&hvpone=&hvptwo=&hvqmt=&hvdev=c&hvdvcmdl=&hvlocint=&hvlocphy=9028778&hvtargid=pla-452992119021&psc=1&tag=&ref=&adgrpid=60258872297&hvpone=&hvptwo=&hvadid=312165853622&hvpos=&hvnetw=g&hvrand=5609974196118848750&hvqmt=&hvdev=c&hvdvcmdl=&hvlocint=&hvlocphy=9028778&hvtargid=pla-452992119021) by Sunaura Taylor

[*Vegan Entanglements: Dismantling Racial and Carceral Capitalism*](https://lanternpm.org/book/vegan-entanglements/) by Zane McNeill